

**Seine River School Division**  
**Schedule of Employee Compensation**  
December 31, 2019

## Independent Auditors' Report

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To the Board of Trustees of Seine River School Division:

### *Opinion*

We have audited the accompanying Schedule of Employee Compensation of Seine River School Division for the year ended December 31, 2019 (the "Schedule").

In our opinion, the financial information in the Schedule of Employee Compensation for the year ended December 31, 2019 is prepared, in all material respects, in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba.

### *Basis for Opinion*

We conducted our audit in accordance with The Public Sector Compensation Disclosure Act of the Province of Manitoba. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the Schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### *Emphasis of Matter - Basis of Accounting and Restriction on Distribution*

This Schedule is prepared to assist Seine River School Division to meet the requirements of The Public Sector Compensation Disclosure Act of the Province of Manitoba. As a result, the Schedule may not be suitable for another purpose. Our report is intended solely for the Board of Directors of Seine River School Division relative to The Public Sector Compensation Disclosure Act of the Province of Manitoba and should not be distributed to other parties.

### *Responsibilities of Management and Those Charged with Governance for the Schedule*

Management is responsible for the preparation of this Schedule in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba, and for such internal controls as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

### *Auditors' Responsibilities for the Audit of the Schedule*

Our objectives are to obtain reasonable assurance about whether the Schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.
- Evaluate the overall presentation and content of the Schedule, including the disclosures, and whether the Schedule represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Manitoba  
June 26, 2020

*MNP* LLP  
Chartered Professional Accountants

I hereby certify that this report and the Schedule referenced herein have been presented to the members of the Board of Trustees of Seine River School Division.

June 26, 2020  
DATE

Wendy Bloomfield  
CHAIRPERSON

2019 Over 75,000 Remuneration

EMPLOYEE NAME	Salary	Description
ABRAHAM, JAYSON M	109,660.00	PRINCIPAL
ABRAHAM, JOSHUA A	86,427.00	TEACHER
ABRAHAM, REBECCA	84,435.00	Social Worker
AGLOGALLOS, DIMITRA	86,244.00	TEACHER
AMBROSIO, CORINNE	91,600.00	TEACHER
ANDERSON, COLLIN E.	81,222.00	TEACHER
ARKLE, MARY	94,713.00	TEACHER
ARMSTRONG, CATHLEEN R	75,319.00	TEACHER
BAKER, KELLY	90,611.00	TEACHER
BAZIN-BERRYMAN, MIREILLE	111,161.00	PRINCIPAL
BEAUDOIN, STEPHANIE	84,312.00	TEACHER
BERARD, RICHARD	88,415.00	TEACHER
BERGEN, RYAN	81,711.00	TEACHER
BERNIER, JANELLE	89,930.00	TEACHER
BETZ, BEVERLY	89,914.00	TEACHER
BIGGAR, MONICA	140,360.00	ASSISTANT SUPERINTENDENT
BILJARDT, JULIE D.	85,272.00	TEACHER
BODNAR, GRAHAM	93,202.00	TEACHER
BOETTCHER, CHRISTY	94,115.00	TEACHER
BORELLI, RAFFAELE	94,525.00	VICE PRINCIPAL
BORGFJORD, MICHAEL	159,592.00	SUPERINTENDENT
BORKOWSKY, NICHOLE	104,032.00	VICE PRINCIPAL
BOUCHARD, ROBERT	120,323.00	PRINCIPAL
BOUCHARD, VICKI	88,484.00	TEACHER
BOULET, HEATHER	86,209.00	TEACHER
BRAAT, ALLISON R	81,590.00	TEACHER
BROWN, REBECCA A	94,309.00	TEACHER
BUFFIE, LESLIE	87,334.00	TEACHER
BULLOCH, DIANNE	96,276.00	OCCUPATIONAL THERAPIST
BURTNYK, KELLY	82,282.00	TEACHER
CAIN, DONNA	87,334.00	TEACHER
CALLEWAERT, STEPHANIE	75,022.00	LEAD NETWORK COMPUTER TECH
CARPENTER, KEITH	91,841.00	TEACHER
CECHVALA, LINDSEY M	76,439.00	TEACHER
CHAN, CHRISTINA	94,114.00	TEACHER
CHANTHAVONGSA, JOANNE L.	88,066.00	TEACHER
CHAPMAN, LESA-JADE	90,666.00	TEACHER
CHARR, GISELE	97,368.00	SPEECH / LANGUAGE PATHOLOGIST
CHARRIERE, CLAUDINE	94,646.00	TEACHER
CINNAMON, JENNIFER	94,114.00	TEACHER
COLLISON, MEGAN	91,052.00	TEACHER
CONNOR, PAUL	93,806.00	TEACHER
COOKE, CHRISTY	87,793.00	TEACHER
COOKE, JENNIFER	86,971.00	TEACHER
CORMIER, SUZANNE	90,611.00	TEACHER
COTE, LOUIS	91,914.00	TEACHER
CRIERIE, MADELAINE	92,273.00	TEACHER
DAVIDSON-YOUNG, LYNN	99,854.00	TEACHER
DAVIS, LORI	85,393.00	TEACHER
DECLERCQ, MICHELLE	85,919.00	TEACHER
DELEURME, LIANNE I.M.	79,354.00	TEACHER
DESILETS, JENNA M	83,429.00	TEACHER
DESMARAIS, NICOLE J	85,408.00	TEACHER
DIDUKE, JOSHUA J	81,600.00	TEACHER
DION, JACQUELINE	107,409.00	PRINCIPAL
DOLL, GABRIELLE	91,763.00	CONSULTANT
DUNWOODY, SUZANNE M	99,358.00	TEACHER
DYCK-HACAULT, GEORGINA	101,005.00	TEACHER

EIDSE, LINDA	95,962.00	CONSULTANT
EISMENDI, DEBORAH	91,072.00	TEACHER
EISMENDI, MARK	85,042.00	TEACHER
ELCOMB, JONATHAN	91,302.00	TEACHER
ENGEL, RANDY	113,067.00	PRINCIPAL
ENNS, JEFFREY	106,844.00	VICE PRINCIPAL
EPP, GORDON	97,457.00	TEACHER
ESTABROOKS, NANCY	84,594.00	TEACHER
FISHER, KAITLAN L.	75,453.00	TEACHER
FONTAINE, MATHIEU	75,029.00	TEACHER
FRASER, JOANNE	94,646.00	TEACHER
FREDBORG, KERRY	94,106.00	TEACHER
FREDERICKS, SARAH J.	85,422.00	TEACHER
GADIENT, BRIAN	87,415.00	TEACHER
GAGNON, REMI	95,392.00	TEACHER
GAUTHIER, FRANCES	85,672.00	TEACHER
GAUTHIER, LORI	94,949.00	TEACHER
GIBSON, STEPHEN	94,114.00	TEACHER
GIESBRECHT, NEVIN G	93,423.00	TEACHER
GLADU, JENNIFER	91,454.00	TEACHER
GOBEIL, LYNN	88,484.00	TEACHER
GRAHAM, ALLISON	90,611.00	TEACHER
GROENING, ANN	95,501.00	TEACHER
GROLL, ROSS	87,004.00	MAINTENANCE MANAGER
GUENTHER, WENDY	80,068.00	TEACHER
GUSDAL, JEFF	95,118.00	TEACHER
HAMMOND, ELIZABETH	119,067.00	PRINCIPAL
HAMPTON, TERESA	110,376.00	PRINCIPAL
HARDER, LISA	90,611.00	TEACHER
HARDING, TAMMY	91,144.00	TEACHER
HARRAR, ESME	89,300.00	TEACHER
HEBERT, CAROLE	118,547.00	PRINCIPAL
HIEBERT, KYLE A.	80,810.00	TEACHER
HOULE, NATHALIE	88,803.00	TEACHER
HOWARD, DEBBIE	87,334.00	TEACHER
HOWARD, JANETTE N.	80,510.00	TEACHER
HUNTLEY, ADRIAN	91,761.00	TEACHER
HUPPE, CHRIS	86,860.00	H.R. CONSULTANT
HUVER, DONATO JOHANNES	83,622.00	TEACHER
HUVER, KERI	86,537.00	TEACHER
ILCHENA, PAUL	140,360.00	SECRETARY- TREASURER
JACOBSON, MANDY	90,611.00	TEACHER
JOE, VANESSA R	83,621.00	TEACHER
JONES, ANDREW I	94,245.00	TEACHER
KABAN, STEVEN P	90,611.00	TEACHER
KHANDPUR, AMITA	92,964.00	TEACHER
KIAZYK-MYKYTYN, BRIGITTE	95,580.00	TEACHER
KIRBY-SAVARD, TRACEY	97,787.00	TEACHER
KLOPICK, ALANA	104,032.00	VICE PRINCIPAL
KLOSTERMAIER, EVI	102,809.00	VICE PRINCIPAL
KNIP, HEATHER	90,776.00	TEACHER
KOPELOW, LORNA	86,256.00	TEACHER
KRAWCHUK, DAWN	97,458.00	TEACHER
LAFOND, JUDY L	88,117.00	TEACHER
LAFRENIERE, CARMELLE	94,114.00	TEACHER
LAGACE, DANIEL	92,273.00	TEACHER
LAJOIE, PAULETTE	95,087.00	SPEECH / LANGUAGE PATHOLOGIST
LALIBERTE, MARTYNE	96,487.00	TEACHER
LALUK, JESSICA	100,404.00	CONSULTANT
LALUK, LAIRD	112,620.00	PRINCIPAL
LANTHIER, PAUL	92,591.00	TEACHER

LAPLANTE, SIMON	75,675.00	PRINCIPAL
LAVACK, TINA	85,422.00	TEACHER
LAVERGNE, FIORELLA	103,618.00	DIRECTOR / TEACHER
LECLERC, CHRISTIAN	96,164.00	TEACHER / VICE PRINCIPAL
LECOCQ, CHANTALE L. M.	91,282.00	TEACHER
LEE, SUSANNE	79,646.00	TEACHER
LEEFE, ERIK	90,611.00	TEACHER
LEPAGE-LEMOINE, FRANCINE	112,939.00	CONSULTANT / VICE PRINCIPAL
LESSARD-KRIZAK, ANITA	94,040.00	TEACHER
LEVEILLE, DONNA	94,646.00	TEACHER
LINDBLOM, NICOLE	96,399.00	TEACHER
LINDQUIST, ERIC	90,841.00	TEACHER
LOCHHEAD, ELAINE	140,593.00	ASSISTANT SUPERINTENDENT
LOEPPKY, BRIAN	85,814.00	TEACHER
MACKIN, NORMAN	87,684.00	TEACHER
MARCOUX, ROBERT	98,312.00	TEACHER
MARINELLI, MICHELLE	90,611.00	TEACHER
MARKUSSON, CRYSTAL L.	75,465.00	TEACHER
MARQUART, ANGELA	97,918.00	TEACHER
MARTONCIK, SONNY	75,291.00	TEACHER
MARVIN, DEREK	95,055.00	CONSULTANT
MASI, TONY	92,836.00	TEACHER
MASON, CINDY	89,631.00	TEACHER
MAUWS, KELSEY	92,964.00	TEACHER
MCDONALD, KERRY	85,284.00	TEACHER
MCGONIGLE, JENNIFER	101,020.00	TEACHER
MCGREGOR, AMY	85,558.00	TEACHER
MCIVOR, JENNIFER	84,510.00	TEACHER
MCKAGUE, ASHLEY	85,849.00	TEACHER
MCKENZIE, KRISTYN S	79,299.00	TEACHER
MCLURE, KELLY	84,981.00	TEACHER
MCMILLAN, ALISON J	81,251.00	TEACHER
MEILLEUR, SANDRA	112,262.00	PRINCIPAL
MITCHELL, KEITH	77,629.00	TEACHER
MOIR, BARBARA A	81,357.00	TEACHER
MOORE, NATALIE	89,843.00	TEACHER
MOWAT-BEAUDOIN, MEGAN A	76,469.00	TEACHER
MUNDY, KATHERINE	75,433.00	TEACHER
MURISON, KATHRYN	90,995.00	TEACHER
MUZYKA, STEVEN	94,760.00	TEACHER
MYKYTYN, AMANDA J.	99,997.00	VICE PRINCIPAL
NAMAKA, MARVIN	87,848.00	TEACHER
NEGRICH, JENNIFER	94,169.00	TEACHER
NEUFELD, DANIEL W.	77,617.00	TEACHER
NIELSEN, JEFF	90,611.00	TEACHER
NIKKEL, MATTHEW	99,315.00	CONSULTANT
NORMAND, CATHERINE A	78,308.00	TEACHER
OMICHINSKI, ALLEN	85,123.00	TEACHER
ORBANSKI, LAURIE	88,714.00	TEACHER
PARENT, GREGORY C	87,589.00	TEACHER
PERRON, JEFFREY	92,273.00	TEACHER
PHILIPPE, SHANNON	97,102.00	VICE PRINCIPAL
PIRIE, RIA	86,220.00	TEACHER
PLAYFAIR, ERIN	97,457.00	TEACHER
PLETT, CAROLYN	95,142.00	TEACHER
PRICE, HEATHER A	81,044.00	TEACHER
PRITCHARD, KRISTEN G	88,461.00	TEACHER
RAMAGE, MARIAH	89,094.00	TEACHER
REHBERG, PHILIP	97,457.00	TEACHER
REMILLARD, FRANCOIS	117,888.00	PRINCIPAL
REUTER, KATHRYN M.	87,782.00	TEACHER

RIDLEY, MONIQUE	84,981.00	TEACHER
ROY, DAVID	91,302.00	TEACHER
ROY, MELINDA	101,020.00	TEACHER
RUDDERHAM, TIFFANY	91,357.00	TEACHER
RUGGLES, CONNIE E	83,668.00	TEACHER
SADLER, SHAWN	90,109.00	TEACHER
SCHELLER, STEPHANIE	91,302.00	TEACHER
SCHERBAIN, AMY	78,286.00	TEACHER
SCRIBE, SHELLEY L.	94,646.00	TEACHER
SENKOW-NORTH, QUINN B	83,187.00	PSYCHOLOGIST
SIEFFERT, KAYLEIGH	83,128.00	TEACHER
SIEFFERT, MATTHEW	90,611.00	TEACHER
SIEMENS, IAN R	81,229.00	TEACHER
SLADE, ANDREW	93,585.00	TEACHER
SMIT, KAREN	93,019.00	TEACHER
SMITH, CRISTY	82,706.00	TEACHER
ST VINCENT, YVAN	139,440.00	PRINCIPAL
STEBELESKI, SARAH A	79,391.00	TEACHER
STOKKE, KARI	84,981.00	TEACHER
SWEETLAND, JOEL	92,990.00	TEACHER
SZUN, CHRIS	112,405.00	PRINCIPAL
SZUN, TRUDY D.	85,244.00	TEACHER
TANG, VINCENT	75,022.00	LEAD NETWORK COMPUTER TECH
TAYLOR, DAWN	85,374.00	TEACHER
TAYLOR, GREG	75,840.00	TRANSPORTATION SUPERVISOR
TCHIR, ALLISON	99,358.00	SPEECH / LANGUAGE PATHOLOGIST / TEACHER
THIESSEN, KAREN	107,034.00	PRINCIPAL
TRENCHARD, BRIAN J	81,040.00	TEACHER
TRUDEAU, MARY	78,589.00	FINANCE MANAGER
TURCOTTE, SANDRA	108,588.00	CONSULTANT
TURENNE, LISE	93,731.00	Social Worker
TURENNE, PAUL	93,478.00	TEACHER
VANDENBERGHE, JASON G.	82,930.00	TEACHER
VERRIER, RONALD	105,539.00	PRINCIPAL
VIFLANZOFF, ROBIN	94,808.00	VICE PRINCIPAL
VILLING, VANESSA M	84,783.00	TEACHER
WAIT, BRANDI	90,667.00	TEACHER
WAIT, JOCELYNE	85,672.00	TEACHER
WAITE, JONATHAN	91,538.00	CONSULTANT
WALLIS, STEPHANIE	90,611.00	TEACHER
WARNER, JAMES	84,981.00	TEACHER
WEIR, LIETTE	89,547.00	VICE PRINCIPAL
WIENS, RAMONA	91,172.00	TEACHER
WOLF, MICHELLE B.	94,646.00	TEACHER
YACHISON, IDA	91,852.00	TEACHER
YESTRAU, TERESA	126,362.00	PRINCIPAL
YOUNG, MEGAN L	83,622.00	TEACHER
ZETARUK, TREVOR	93,423.00	TEACHER
ZUBERT, LISA	86,818.00	TEACHER

21,106,167.00