



**POLICY:**

**Regulation: Enhanced Health and Safety**

**Exhibit:**

**GUIDELINES**

**Accommodation**

- A.** Notwithstanding the foregoing and consistent with its human rights obligations, the Division will duly accommodate employees who are legally entitled to accommodation to the point of undue hardship. All employees requesting accommodation must participate in the accommodation process and provide reasonable and necessary information requested by the Division related to the accommodation request, failing which the Division may be unable to provide any accommodation.

**Visitors**

- B.** A visitor is defined as anyone other than:
- a. a Divisional employee assigned to work at the school or facility;
  - b. an itinerant Divisional employee whose duties require them to attend the school or facility;
  - c. volunteers who work in the school or on school mandated field trips or events;
  - d. parents dropping off or picking up students or items at or from the school office;
  - e. an employee of an organization or person affiliated with an organization that leases space from the Division in the school or facility, unless requirements or Public Health Orders expressly direct a different standard or timeline be applied to the employees or affiliates of the organization; who has direct contact with vulnerable populations, including children.
- C.** For greater clarity, public health and safety, social welfare and/or emergency response personnel (such as police officers, first responders, social workers or public health nurses) performing duties in scope of their legal authority or professional responsibilities may still attend schools to carry out their duties. These personnel must however, at all times must maintain compliance with general safety measures, when applicable and warranted. These general safety measures include: mandatory use of medical masks when in the presence of pupils in indoor settings; maintaining physical distancing; proper hygiene measures, such as frequent handwashing and hand sanitization; self-monitoring for symptoms of COVID-19; and self-isolating or staying at

APPROVED: October 25, 2021

REVISED: February 28, 2022

**SOURCE: Legal References:**

[Public Schools Act \(Manitoba\) 41\(1\); Workplace Safety and Health Act \(Manitoba\) 4\(1\) & 4\(2\)](#)

OTHER REFERENCE:



**POLICY:**

Regulation: GDA Mandatory COVID-19 Testing of Staff and Visitors

Exhibit:

home when sick.

a. Parent Meetings at the School/Parent Teacher Interviews:

1. Interviews/meetings will be offered to families as an in-person meeting and must be pre-scheduled. If families ask for a remote interview it may be accommodated and can be conducted via remote means.
2. In-person interviews/meetings must follow Public Health Orders - distancing of 2 meters, wear masks, provide hand sanitizer/follow hand washing protocol.
3. For Parent Teacher interview, schedule each interview for a specific time frame with a 5-minute buffer between appointments so teachers can have a short mask break and are able to do any sanitization of the table space used for the interview, use the washroom etc. The 5-minute break also allows for one family to leave the classroom and the incoming person to arrive without having congestion in the room or hallway.
4. Ensure all persons entering the school are wearing a mask and if they didn't bring one with them, provide them a mask. If a person refuses to wear the mask, they cannot come for the interview/meeting (Public Health requires the use of a mask).
5. Ask the parents/family upon entering the building the COVID screening questions regarding their current health.
6. Ensure all persons entering the school sign in with their phone number for possible contact tracing.
7. Persons coming for the interview(s) must exit the building when the interview(s) is completed
8. Food and drink can not be offered to families as this will necessitate them removing their masks.
9. Childcare will not be provided for families. Any children that families bring with them must remain with the family in the room where the interview/meeting is taking place, and the parent is responsible for them.

b. Parent Advisory Councils:

1. Parent Advisory Councils may meet in their local schools in Seine River

APPROVED: October 25, 2021

REVISED: February 28, 2022

SOURCE: **Legal References:**

[Public Schools Act \(Manitoba\) 41\(1\); Workplace Safety and Health Act \(Manitoba\) 4\(1\) & 4\(2\)](#)

OTHER REFERENCE:



**POLICY:**

Regulation: GDA Mandatory COVID-19 Testing of Staff and Visitors

Exhibit:

School Division. Members of the councils are volunteers.

2. The meeting is composed of adult volunteer.
3. Children/students cannot be present in person at these meetings.
4. Childcare will not be provided at PAC meetings.
5. A virtual option may be available for participants.

**PROCEDURES**

- A.** Proof of vaccination will no longer be required in public places as of March 1, 2022. For schools, this means that proof of vaccination will no longer be required for visitors to schools and it will no longer be required for adults (age 18+) to participate in a sport or extra-curricular activity.
- B.** Proof of vaccination will no longer be required for designated school staff as of March 1, 2022. Designated unvaccinated staff working in the education and childcare sectors will no longer be required to undergo mandatory rapid antigen testing after February 28, 2022.
- C.** Collection of personal health information will comply with the provisions of the [Personal Health Information Act](#),
- D.** The access to information and protection of privacy provisions of *FIPPA* and *PHIA* apply to all records in the “custody” or under the “control” of the school division or district,

The Superintendent of Schools will:

- a. closely monitor the requirements and recommendations of the Department of Education, Manitoba Public Health and the Governments of Manitoba and of Canada,
  - b. advise the Board of any changes in circumstance which may impact the need and/or application of this policy,
  - c. recommend policy revisions, including rescindment, for the Board’s consideration in accordance with Board policies.
- E.** The Board authorizes the Superintendent of Schools to modify the policy on an interim

APPROVED: October 25, 2021

REVISED: February 28, 2022

SOURCE: **Legal References:**

[Public Schools Act \(Manitoba\) 41\(1\); Workplace Safety and Health Act \(Manitoba\) 4\(1\) & 4\(2\)](#)

OTHER REFERENCE:



**POLICY:**

Regulation: GDA Mandatory COVID-19 Testing of Staff and Visitors

Exhibit:

basis to comply with emergent Public Health Orders, guidance received from a relevant authority or other situations, subject to the conditions below:

- a. Any interim modification to the policy made by the Superintendent of Schools will take effect immediately.
- b. The Superintendent of Schools shall, within forty-eight (48) hours, inform the Chair and Vice-Chair of any interim modification made to the policy.
- c. The Superintendent of Schools shall, at the next regular meeting of the Board, inform the Board of any interim modification made to the policy and recommend formal adoption of the modifications.
- d. Actions taken by the Superintendent of Schools are subject to Board review.
- e. Actions taken by the Superintendent of Schools shall be consistent with the overall policy of the Board.

In order to reduce the risk of transmission of COVID-19 in Division schools and facilities, the Division may restrict visitor access to buildings and/or, at divisional discretion, determine whether and which visitors must comply with the requirements.

18. The Division will provide for secure retention, retrieval and destruction of all records, in compliance with privacy, confidentiality and all safeguards concerning the protection of personal health information as specified by the Personal Health Information Act.

**Revisions:**

**February 15, 2022 –**

**Distancing/Cohorts**

- Ensure K to 6 students are in cohorts (to a maximum of 75) and that they continue to follow distancing measures.
- Maintain a distance of two metres (six feet) between individuals to the greatest extent possible.

APPROVED: October 25, 2021

REVISED: February 28, 2022

SOURCE: **Legal References:**

[Public Schools Act \(Manitoba\) 41\(1\); Workplace Safety and Health Act \(Manitoba\) 4\(1\) & 4\(2\)](#)

OTHER REFERENCE:



**POLICY:**

Regulation: GDA Mandatory COVID-19 Testing of Staff and Visitors

Exhibit:

- Ensure two metres (six feet) of distancing to the greatest extent possible before students remove their masks to eat and drink.
- Ensure the types and sizes of gatherings and assemblies are organized to maintain cohort integrity with physical distancing measures.
- For music, ensure K to 6 students remain in cohorts. Maintain two metres (six feet) of distancing between chairs and participants to the greatest extent possible.

**Masks**

- Non-medical masks must be worn in class at all times, with breaks allowed for eating and drinking. Medical masks will be recommended for staff but are not required. They will, however, be made available, if requested.
- Masks may be removed when engaged in physical activity.
- Masks are required to be worn on buses.
- Masks are required to be worn for music, including while singing, but can be removed to play wind instruments.
- Masks are not required outdoors.

**Sports and Extracurricular Activities**

- Field trips and extracurricular activities may continue.
- Overnight trips are allowed.
- Tournaments are allowed.
- Spectators should follow the visitor guidelines.
- Overnight trips, tournaments, field trips and extra-curricular activities are allowed. Those who are 18 or older will need to be fully vaccinated in order to participate; testing is not an option

**March 1, 2022 updates included in the body of this regulation**

APPROVED: October 25, 2021

REVISED: February 28, 2022

SOURCE: **Legal References:**

[Public Schools Act \(Manitoba\) 41\(1\); Workplace Safety and Health Act \(Manitoba\) 4\(1\) & 4\(2\)](#)

OTHER REFERENCE:



**POLICY:**

Regulation: GDA Mandatory COVID-19 Testing of Staff and Visitors

Exhibit:

1. Proof of vaccination will no longer be required in public places as of March 1, 2022. For schools, this means that proof of vaccination will no longer be required for visitors to schools and it will not longer be required for adults (age 18+) to participate in a sport or extra-curricular activity.
2. Proof of vaccination will no longer be required for designated school staff as of March 1, 2022. Designated unvaccinated staff working in the education and childcare sectors will not longer be required to undergo mandatory rapid antigen testing after February 28, 2022.

**March 15, 2022 updates to be announced**

APPROVED: October 25, 2021

REVISED: February 28, 2022

SOURCE: **Legal References:**

[Public Schools Act \(Manitoba\) 41\(1\); Workplace Safety and Health Act \(Manitoba\) 4\(1\) & 4\(2\)](#)

OTHER REFERENCE: